

DECEMBER 2021

IN THE LOOP



Alameda County Project Stabilization Community Benefits Agreement (PSCBA) Updates



Staying Safe and Healthy during Covid-19

It's hard to believe yet another year has come to a close and we're still dealing with the variants, ever-changing mandates, protocols and all the rest. The Omicron Variant of Covid-19 was recently discovered and is shown to be much more infectious and easily spread than previous variants. It is imperative that we take the necessary precautions to ensure we keep ourselves, our family and our co-workers safe!

* **Wear your mask!** * **Get Vaccinated!**

* **Get Boosted!**

* **Practice Social Distancing!**

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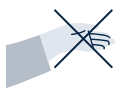
Are you unemployed & Interested in construction?

In 2020, the County of Alameda updated the 2013 Project Stabilization Community Benefits Agreement that requires contractors to hire Alameda County residents to work on certain construction projects. So, if you are **unemployed, foster youth, formerly incarcerated, homeless/unsheltered, or on any public assistance**, do NOT let any of those things stop you!

Inside are articles and resources that can help start your journey to a career in construction today!

Keep Your Workplace Safe!

Practice good hygiene



Limit hand shakes and try to use **non-contact greeting methods**



Clean hands at the door and schedule **regular hand washing** reminders



Disinfect surfaces like doorknobs, tables, and desks regularly



Avoid touching your face and cover your coughs and sneezes



Increase ventilation by opening windows or adjusting air conditioning

Make sure you are vaccinated and receive your booster

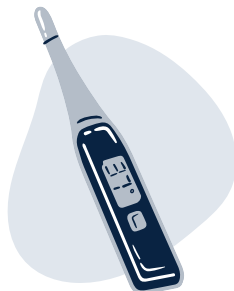
The Covid-19 vaccine helps protect you against Covid but also ensures that if you are exposed, you **do not become extremely ill or require hospitalization**

If you have been fully vaccinated for over 6 months make sure to **receive your booster**



Stay home if...

- You are **feeling sick**
- You have a **sick family member** at home



Take care of your emotional and mental well-being

Outbreaks are a stressful and anxious time for everyone. Make sure to not only check on family and friends but check-in with yourself and take care of your mental health.

Skilled Trade of the Month: Painters & Allied Traders

Minimum Qualifications:

18+
High School Diploma or GED
Driver's License or Valid Photo ID
Social Security Card

Application Process:

Applications are accepted year-round

Call training center in advance to register for testing

Bring required documents and complete application on test date

Pass 1-hour standard math exam

Applicants for Floor Layers must pass a 2-hour test covering shapes and mixed fractions

Pick up signatory contractor list from a local union office

Find employment with a union contractor

Once hired, email signed sponsor letter to appapp@dc16jattf.org

Within first 6 months of starting a job, new workers will be scheduled for an orientation and apprenticeship classes

Program Length:

60 months with exception of 48 months for Tapers

Additional Requirements:

-Applicants with limited English proficiency must take an ESL course at the training center within 6 months of starting the apprenticeship program

Painter applicants must pass a color blindness test

Approx. Hourly Wages:

Starting Apprentice: \$18-\$21

Journey-Level Worker: \$45-\$53

Contact Information:

DISTRICT COUNCIL 16
APPRENTICESHIP PROGRAMS
TRAINING CENTER

2020 Williams Street, Suite A
San Leandro, CA 94577
(510) 785-8467

Alex Beltran, Director of Training
apprentice@dc16jattf.org

<https://dc16apprentice.org/>

For additional information about programming, qualifications and training, check out CTWI's Bay Area Construction Apprenticeship Guidebook

<https://ctwi-btca.org/bay-area-construction-apprenticeship-guidebook/>

ARE YOU INTERESTED IN a Construction Career?



GET ON THE LIST | COMPLETE THE APPLICATION | REFERRAL & COUNSELING | ORIENTATION | APPRENTICE PROGRAM | WORK EXPERIENCE

01
STEP

GET ON THE LIST

• "CONNECT WITH US" -

Call or email us using the contact information located at the bottom of this page.



02
STEP

COMPLETE THE "COUNTY OF ALAMEDA DISADVANTAGED RESIDENT WORKER PROGRAM APPLICATION"

• INDIVIDUALS WITH CONSTRUCTION EXPERIENCE / QUALIFICATIONS -

• SKIP STEPS 02 - 05

• Referred to Alameda county projects/contractors.

• INDIVIDUALS WITHOUT CONSTRUCTION EXPERIENCE -

• Participate in assessment and counseling.

• Attend/Enroll in a Pre-Apprenticeship Training program.

03
STEP

ORIENTATION

• Enroll in a Pre-Apprenticeship Training Program.

www.cypressmandela.org

www.wojrc.org

www.risingsunopp.org

www.tradeswomen.org



• Work with a Bridge / Support Organization to Meet Eligibility Requirements.



• GED Preparation Math/test prep support.



04
STEP

CONSTRUCTION APPRENTICE PROGRAM

• FREE Classroom Instruction.



• Paid on the job Training.



• Benefits.



• Start making money.

05
STEP

AFTER COMPLETING THE APPRENTICE PROGRAM

• Gain work experience.



• Become a journey person.



• Make a decent wage.



• Healthcare, Pension, Vacations.



FOR MORE INFORMATION ON: ALAMEDA COUNTY'S PROJECT STABILIZATION/COMMUNITY BENEFITS AGREEMENT

CONTACT: Danielle at info@lowecg.com | (510) 986-1100 Ext. 7



LCG

LOWE CONSULTING GROUP INC.

Highlighting Women in Construction

Five Bay Area women working in the construction industry



Christine Harris

*Marketing Specialist; Community Engagement Specialist
Lowe Consulting Group*

Christine Harris works in marketing and community engagement at Lowe Consulting Group (LCG), an Oakland, CA construction consulting firm. Her work includes representing local workers, minority firms and local companies and ensuring their representation in large community and private projects. She works closely with community organizations as part of her community engagement efforts, to ensure connections between LCG and other businesses

Juanita Douglas

*Construction Instructor
Rising Sun Center for Opportunity*

Juanita Douglas is Rising Sun's Center for Opportunities construction instructor. Rising Sun is an Oakland based organization focused on "Building career pathways for economic equity and climate resilience". She has worked as a carpenter on high rises, worked in land surveying, and after she retired from construction she began teaching. She has taught over 8 cohorts with her latest being an all women's construction cohort as part of their Women Building the Bay program.



Tana Harris

CEO of Harris Hoisting

Tana Harris is the CEO of Harris Hoisting, a hoisting company committed to hiring locally through a partnership with The San Francisco City Build Program, as well as Veterans through the Helmets to HardHats program. Harris has over 20 years of experience in the construction industry, and has experience on a variety of projects and equipment including large buildings, elevators, man-lifts and cranes.



Ashleigh Castro McDaniel

*Foreman; Electrician
Local 6 Union*

Ashleigh works as an electrician, and is currently a foreman. Local 6 is a San Francisco based Union. Being a foreman means showing leadership and experience. During the Day in the Work-Life video, we see the process of gutting a building in order to prepare it for electrical work. The process of removing old electrical systems and installing new ones is the main focus of the video. Ashleigh leads us through safety measures that electricians must go through in order to complete their projects.

Ariana Makau

*Owner; Principal Conservator
Nzilani Glass Conservation*

Ariana Makau is the second person in the world, and first woman to have received a degree in Stained Glass Conservation from the Royal College of Art in London. Her company, Nzilani Glass, focuses on preserving or replacing historical glass works in buildings. This company shows the diversity of jobs in construction, highlighting that construction work includes the arts and technical skills.



Women Building the Bay

Free
all-women
construction
training
program

Feb. 28 - May 6
Monday - Friday
8:00 am - 4:00 pm



In-person Orientation/ Info Session

Dec 17, 11am-1pm
Learn about Women Building the Bay, tour the facility and sign up. A light lunch will be provided.



RISING SUN
CENTER FOR OPPORTUNITY

Rising Sun offers FREE training and preparation for entry into union apprenticeships and careers in construction.

You must meet these basic eligibility requirements:

- 18 years or older
- Have a valid photo ID or driver's license
- Qualify as low income
- Have a high school diploma or GED
- Proof of vaccination (fully vaccinated)

Apply online or scan QR code:

risingsunopp.org/adult-participant-application

Call Marlin for more information:

(510) 665-1501 ext. 342



1116 36th St. Oakland, CA 94608
www.risingsunopp.org

Alameda County Apprenticeship Updates

**IBEW Local 595 Electrical
Workers of Alameda County
are accepting applications
starting January 2022 !**

1. Read the application announcement and requirements on the JATC website [https://www.595jatc.org/application-announcement].
2. Get all required documents.
 - a. Photo I.D. such as a driver's license or ID card issued by the DMV
 - b. Proof of high school graduation, GED, or 2-year Associate Degree (or higher)
 - c. Sealed official high school transcript
 - Request a sealed transcript from your high school (do not open)
 - Algebra requirement: The transcript must show at least one year of high school algebra with a passing grade of "C" or better
 - Accepted alternates: Sealed transcript showing at least one semester of a post high-school algebra course with a passing grade of "C" or better OR a certificate of completion from NJATC Tech Math online training course (more info on JATC website).
3. Go to training center to submit documents and fill out application. All required documentation should be submitted within 10 business days after application date.

DATES: Must apply in person on one of these dates:

- Friday, January 28, 2022
- Friday, April 29, 2022
- Friday, July 29, 2022
- Friday, October 28, 2022

TIME: 1:00pm - 5:00pm

LOCATION: Alameda County
Electrical JATC, 14600 Catalina
St., San Leandro, CA 94577

**Sprinkler Fitters UA 483
Applications Open January
- May 2022**

www.sprinklerfitters483.org

**Sheet Metal Workers
SMART 104
Accepting Ongoing
Applications Online**

www.smw104training.org

**Heat & Frost Insulators 16
Applications Open January
2022**

<http://www.insulators16.org>



Personal Development Corner



We recently discovered a free tool - The Marcus Buckingham Company's (TMBC) Strengths Assessment StandOut 2.0. Among many benefits, this "situational judgement test" shines a light on the greatest value you can bring to a team.

Here is what you need to know:

- Find 15 minutes of quiet time.
- StandOut relies on your top-of-mind reactions, so it's deliberately timed.
- Take it in one sitting.
- You will get your 14-page results immediately.

Ready for the assessment?
Sign up here:

www.marcusbuckingham.com

15 Essential Work Habits for a Successful Career

Try including these tips into your New Year's resolutions!

1. Take pride in the work that you do.
2. Learn how to pace yourself in your work to avoid burn-out.
3. Know your position on the team and **STICK** to it.
4. Do more than is expected of you.
5. Pay attention to the smallest of details.
6. Keep working and contributing – even when you are done with **YOUR** job.
7. Look to understand the overall plan of the project – and how **YOU** contribute to the plan's success.
8. Accept that nothing is beneath **YOU** – everyone contributes at all levels.
9. Understand **YOUR** personal prime – and how to build it.
10. Know that **YOU** are not above hard work.
11. Realize that construction is a team sport – and that everyone works together to achieve the goal.
12. Understand why **YOU** do what **YOU** do.
13. Accept that not everyone can be a leader – and that knowing how to be a good follower will make **YOU** a good leader in the future.
14. Everyone wins as a team and loses as a team.
15. Focus on building **YOUR** career based on a world class standard.

Adapted from The Secret to Building a Successful Career in the Skilled Trades by Construct-Ed

OPPORTUNITY BUILD 2022 TRAINING DATES

Rising Sun offers free MC3-certified apprenticeship readiness trainings to prepare you for entry into union apprenticeships and careers in construction. Formerly incarcerated individuals and women are encouraged to apply. **For more information, please contact Marlin at: (510) 665-1501 ext. 342**



FEB

February 28 - May 6
Women Building the Bay
Monday - Friday
8 am - 4 pm
Women only



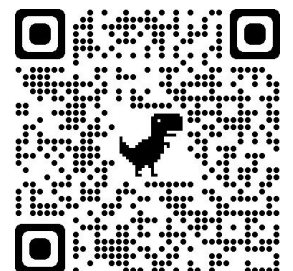
JUN

June 14 - September 9
Nights and Weekends
Tuesday and Thursday
6 pm - 9 pm
Saturday 8 am - 4 pm



OCT

October 10 - December 16
Fall Cohort
Monday - Friday
8 am - 4 pm



Resources

Bay Area Community Services

510-613-0330 | WWW.BAYAREACS.ORG

Provides mental health services, Housing solutions, Senior living solutions, and Youth services for the houseless

390 40th St. Oakland, CA 94609
Locations in Oakland, Hayward, Berkeley

SAMHSA: Substance Abuse Treatment Referral Helpline

800-662-4357
WWW.SAMHSA.GOV/FIND-HELP/NATIONAL-HELPLINE

Abode Services

510-657-7409 | WWW.ABODESERVICES.ORG

Abode Services' mission is to end homelessness by assisting low-income, un-housed people, including those with special needs, to secure stable, supportive housing; and to be advocates for the removal of the causes of homelessness.

Roots Community Health Center

510-777-1177 | ROOTSCLINIC.ORG

Offers affordable Urgent Care and Primary Care to Oakland, San Leandro, Berkeley and Alameda.

East Oakland Community Project

510-532-3211 | WWW.EOCP.NET

Provides transitional housing

7515 International Blvd. Oakland, CA 94621

Telegraph Ministry Center

510-658-4457 | WWW.TELEGRAPHCENTER.COM

Clothing distributed Weds. & Fri. from 10AM - 2PM.
2nd & 4th Wednesdays also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

CityTeam Oakland

510-452-3758 | CITYTEAM.ORG

Provides housing, food, medical, learning/ career center

722 Washington St., Oakland, CA 94607

Wardrobe for Opportunity

510-831-0702 | WWW.WARDROBE.ORG

Provides high quality business attire for job interviews

570-14th St., Ste. 5, Oakland, CA 94610

Cherry Hill Detox and Sobering

866-866-7496 |

Substance Abuse Center

Bananas

MAIN: 510.658.7353
CHILDCARE: 510-658-0381
BANANASBUNCH.ORG/PARENTS-FAMILIES/PARENT-PROGRAMS-SERVICES/

5232 Calremont Ave Oakland, CA 94618

Resources

East County Child Care Links

925-417-8733

80 Swan Way #130, Oakland, CA 94621

East Bay Community Recovery Project

510-446-7100 | WWW.LIFELONGMEDICAL.ORG

Individual/ Group Counseling, Drug Screening,
Mental Health
Assesments
2579 San Pablo Ave. Oakland, CA 94612

South County 4c's of Alameda County

510-582-21282 | WWW.4C-ALAMEDA.ORG

4C's is the state-designated Resource and Referral agency for southern Alameda County and your one-stop resource to finding quality and affordable child care.

22351 City Center Dr, Hayward, CA 94541

Beyond Emancipation

510-667-7694 | BEYONDEMANCIPATION.ORG

Support programs for former foster youth

675 Hegenberger Rd, Suite 100 Oakland CA

Alameda Co. Clean Slate Program

510-272-6600 | WWW.ACGOV.ORG/DEFENDER/SERVICES/CLEANSLATE.HTM

Requirements: You do not have any pending criminal cases
You are not currently on parole

545 4th Street, Oakland

Alameda County Food Bank

510-635-3663 | WWW.ACCFB.ORG

7900 Edgewater Dr, Oakland, Ca 94621

East Bay Community Law Center

510-548-4040 | EBCLC.ORG

Requirements: You do not have any pending criminal cases
You are not currently on parole

2921 Adeline St., Berkeley, CA

Oakland Food Pantry

510-361-4656 | WWW.FOODPANTRIES.ORG/CI/OAKLAND

Food distributed every Tues. & Sat. from 10AM - 11:30AM

1666 C 7th St, Oakland, CA 94607

Centerforce

510-834-3457 | WWW.CENTERFORCE.NGO

Re-entry and Family Reunification

1904 Franklin St, Rm 418, Oakland, CA

Telegraph Ministry Center

510-961-4385 | WWW.TELEGRAPHCENTER.COM

Hot Breakfast Weds. - Sun. from 6:30AM to 8AM.
Food distributed Weds. & Fri. from 10AM - 2PM.
2nd & 4th Wednesdays also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

Resources

Success Centers

510-482-1738 | SUCCESSCENTERS.ORG

Career Counseling, Pre-Employment Training, & Life Skills coaching

2577 MacArthur Blvd., Oakland, CA 94602

Youth Uprising

510-777-9909 | WWW.YOUTHUPRISING.ORG

17+, GED Program is FREE

8711 MacArthur Blvd., Oakland, CA 94605

West Oakland Job Resource Center

510-419-0509 | WWW.WOJRC.ORG

Job orientations, placement programs, math classes for construction careers

1801 Adeline St. Rm 211, Oakland, CA 94607

Oakland Adult & Career Education

510-273-2310 | WWW.OUSD.ORG/PAGE/9245

GED, ESL (Readiness, Literacy, Citizenship), Pre-Apprentice Math

2607 Myrtle St, Rm 122, Oakland, CA 94607

Civicorps Schools

510-992-7800 | WWW.CVCORPS.ORG

HS Diploma only, Edu. & Job training programs

101 Myrtle St, Oakland, CA 94607

Oakland Private Industry Council, Inc.

510-858-6742 X 7941 | WWW.OAKLANDPIC.ORG

Career Counseling, Pre-Employment Training, & Life Skills coaching

268 Grand Ave Oakland, CA 94610

Next Step Learning Center

510-251-1731 | WWW.NEXTSTEP.LC.ORG

17+, Call for appointment

2222 Curtis St, Oakland, CA 94607

PeopleReady

WWW.PEOPLEREADY.COM/CONSTRUCTION

On-demand staffing in the construction field.

Scotland Youth Center

510-832-4544 | SCOTLANCENTER.COM

Ages 16-21, GED and Employment Training Program

1324 Adeline St, Oakland, CA 94607