

FEBRUARY 2022

# IN THE LOOP



Alameda County Project Stabilization Community Benefits Agreement (PSCBA) Updates



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## Are you unemployed & Interested in construction?

In 2020, the County of Alameda updated the 2013 Project Stabilization Community Benefits Agreement that requires contractors to hire Alameda County residents to work on certain construction projects. So, if you are ***unemployed, foster youth, formerly incarcerated, homeless/unsheltered, or on any public assistance***, do NOT let any of those things stop you! Inside are articles and resources that can help start your journey to a career in construction today!



# BLACK HISTORY MONTH

*Fact*

According to the National Black Chamber of Commerce, one of the richest legacies of African decedents has been construction. Although African Americans have been involved in construction for a long time, they are representative of a small percentage of the industry - just 7.4%, a number that has been relatively unchanged for 25 years according to the U.S. Bureau of Labor Statistics.

## African -American's in Construction



Although over 11.2 million people are employed by the construction sector per year, only 7.41% are **Black or African American**





## Despite the COVID-19 crisis, the Number of Women in the Trades on the Rise

Although the COVID-19 crisis has caused a "she-cession" impacting nearly every industry, "women's participation in construction has held steady and even increased a little" according to Meg Vasey, executive director of **Tradeswomen, Inc.**

The pandemic has also highlighted the desperate inequality in health insurance coverage and access to quality health care throughout the county. Health insurance and pension contributions are standard benefits in the trades for workers covered by union contracts, for apprentices and journey-level workers. Women are especially appreciative of the benefits for themselves and their families. In a recent report by the National Center for Women's Equity in Apprenticeship and Employment, a Black apprentice described her experience:

**"I recently was really sick. I just got a statement from that stay in the hospital and it was, like, half a million dollars. I was, 'Oh, my God. What if I didn't have—' The fact that I have a bill that large, and I don't have any out-of-pocket expenses is a blessing. And now I have my daughter and so the fact that she has those benefits, it's a blessing."**

Despite the excellent benefit packages offered by unions, there are still obstacles for women entering the trades and on the job. **Tradewomen, Inc.** is an organization in Alameda county that not only offers training and resources for women seeking to work in the trades, but also provides support to women working in the trades with navigating obstacles in the field, including mentorship and leadership development.

For more information about the work of **Tradeswomen, Inc.** visit [www.tradeswomen.org](http://www.tradeswomen.org).

For the full text of the articles/reports reference above visit: [East Bay Express](#) and [Here to Stay Report](#)

# WOMEN WANTED!

## **PRE-APPRENTICESHIP WORKSHOP\***

\*Via Apprenticeship  
Readiness Programs

**Sonoma, Napa,  
Contra Costa,  
Alameda Counties**

**Focuses on 5 Local**

### **Pre-apprenticeship Programs**

- ▶ *Prepares you to apply for apprenticeship*
  - ▶ *Construction Related Math*
    - ▶ *Explore Various Trades*
      - ▶ *Tool Identification*
      - ▶ *Working Safely*



**TRADES-  
WOMEN**  
INC

**3rd Thursday, Monthly**

**6\*-7pm** \*Punctuality appreciated

Conferencing link will be shared upon sign up

**Click Here To Sign Up For the Next Event**





**VIRTUAL PRE-APPRENTICESHIP WORKSHOP for WOMEN**  
***East & N Bay Area Workshop Details***

**Who:**

*Tradeswomen, Inc. welcomes **Women** who want to learn more about  
Free Pre-Apprenticeship Construction Training Programs  
Alameda, Contra Costa, & Marin, Solano, Sonoma Counties*

**What:**

*Tradeswomen Inc. will provide specific information about  
5 Free Pre-Apprenticeship Training Programs that are currently recruiting for  
cohorts*

**When:**

*4<sup>th</sup> Thursday of the month — 6pm – 7pm  
Anyone who logs on after 6pm may be asked to attend the next workshop.*

**How:**

*Simply look up next [Virtual Pre-Apprenticeship Workshop for Women](#)  
[– East & North Bay Area & register](#)*

*TWI will send you the link for the virtual workshop in a follow-up email*

**Why Free Pre-Apprenticeships Programs in Construction?**

*Offer Free Training on:*

*Working safely*

*Tool identification*

*construction related math*

*able to explore various trades*

*prepares you with skills to apply to an apprenticeship*

*graduates are **far more likely to be successful Apprentices***

Visit our website with more information on [specific trades](#) to get oriented, or  
email [esandoval@tradeswomen.org](mailto:esandoval@tradeswomen.org) for more info regarding programs  
in the Bay Area.

# Women of Color Benefit From Construction Pre-Apprenticeship Programs That Provide

Support Balancing  
work/ family

Exposure to  
work and  
tools

Resources  
that support  
financial  
needs to enter  
apprenticeshi  
p: application  
fees, dues,  
tool/clothing  
costs,  
transportation

Building  
physical  
fitness:  
aerobics,  
strength  
training, agility

Spatial and  
Mechanical Aptitude

Strategies for  
surviving and thriving  
in a white, male-  
dominated  
environment

Strong case  
management  
services that support  
women's ability to  
enter and succeed in  
apprenticeships and  
provide linkage to  
supportive services  
that address  
housing, domestic  
violence, childcare  
needs

Full article and report:

HERE TO STAY: BLACK, LATINA, AND AFRO-  
LATINA WOMEN IN CONSTRUCTION TRADES  
APPRENTICESHIPS AND EMPLOYMENT

<https://womensequitycenter.org/wp-content/uploads/2017/10/Here-to-Stay-CWIT-brief.pdf>

# Congrats, You've Graduated from an Alameda County Pre-Apprenticeship Program! Now What?!

Stay connected to your pre-apprenticeship program staff for jobs, resources, and other services.



**FOLLOW THROUGH!**

Research your trade. Note application dates, test dates, fees, etc.



**TAKE INITIATIVE!**

**STICK WITH IT!**



**HAVE PATIENCE!**



Call Lowe Consulting Group (LCG) to add your name to the **Alameda County Job Ready List.**

Check-in regularly with LCGs Workforce Development Manager.  
[info@lowecg.com](mailto:info@lowecg.com) | (510) 986-1100 Ext. 7

Attend meetings and test preparation workshops offered by



**TRADESWOMEN** INC

**Stay in good mental and physical health**



**Get Sponsored/  
Hired!**



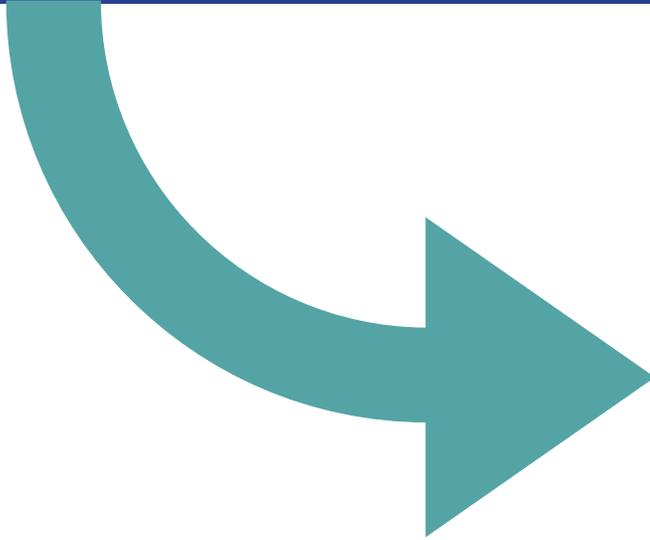
**Engage with us!**

Monthly Newsletter

@Building\_the\_Bay  
on Instagram



# GREAT RESOURCE



This guidebook is an extremely important resource that provides detailed information on all of the trades and pre-apprenticeship programs in the Greater Bay Area.



Alameda • Contra Costa • Marin • Napa • San Francisco • San Mateo • Santa Clara • Solano

## Bay Area Construction Apprenticeship Guidebook

**CTWI**  
Construction Trades Workforce Initiative

# CTWI

Construction Trades Workforce Initiative

CTWI is a nonprofit partner of the Alameda Building and Construction Trades Council.

For information on MC3 pre-apprenticeship programs, construction union apprenticeship, and to view the Bay Area Apprenticeship Guidebook visit

[ctwi-btca.org](http://ctwi-btca.org)



# Alameda County Apprenticeship Updates

**IBEW Local 595 Electrical Workers of Alameda County are accepting applications.**

1. Read the application announcement and requirements on the JATC website [<https://www.595jatc.org/application-announcement>].
2. Get all required documents.
  - a. Photo I.D. such as a driver's license or ID card issued by the DMV
  - b. Proof of high school graduation, GED, or 2-year Associate Degree (or higher)
  - c. Sealed official high school transcript. Request a sealed transcript from your high school (do not open)
  - d. Algebra requirement: The transcript must show at least one year of high school algebra with a passing grade of "C" or better
  - e. Accepted alternates: Sealed transcript showing at least one semester of a post high-school algebra course with a passing grade of "C" or better OR a certificate of completion from NJATC Tech Math online training course (more info on JATC website).
3. Go to training center to submit documents and fill out application. All required documentation should be submitted within 10 business days after application date.

**DATES:** Must apply in person on one of these dates:

- Friday, April 29, 2022
- Friday, July 29, 2022
- Friday, October 28, 2022

**TIME:** 1:00pm - 5:00pm

**LOCATION:** Alameda County Electrical JATC,  
14600 Catalina St., San Leandro, CA 94577

**Sheet Metal Workers SMART 104  
Accepting Ongoing Applications  
Online**

[www.smw104training.org](http://www.smw104training.org)

**Sprinkler Fitters UA 483  
Applications Open  
January – May 2022**

[www.sprinklerfitters483.org](http://www.sprinklerfitters483.org)

**Heat & Frost Insulators 16  
Applications Open January 2022**

<http://www.insulators16.org>





### Program Highlights:

- ◆ Connect with local Apprenticeships
- ◆ Industry Guest Speakers
- ◆ First Aid / CPR Certification
- ◆ OSHA 10 Certification
- ◆ Blueprint Reading
- ◆ Applied Math for the Trades
- ◆ Training Center/Job Site Field Trips
- ◆ Ergonomics
- ◆ Financial Literacy
- ◆ Diversity

**"Lacking a career ladder from another course? This one is the next step, and leads you all the way up!"**

## NORTH BAY TIP

*An Apprenticeship Readiness Program*

## Find a Rewarding Career in the Building and Construction Trades

### Tuition Free!



North Bay TIP is a Certificated Apprenticeship Readiness Program that will introduce you to apprenticeship in the many "Building and Construction Trades". This program will allow you to explore many trades and prepare you with the skills and confidence needed to successfully apply and enter a state registered trade apprenticeship that is right for you!

North Bay TIP increases the diversity of apprenticeship candidates by recruiting women, communities of color, veterans, transitioning adults and out of school youth.

**WOMEN, yes you can do it!**

### The Union Advantage:

Great Wages, Health Care Benefits, Retirement Plans, Superior Training, Employer Connections, **Pride and Dignity!**

Our next class is at Vallejo Adult School, with **Childcare & Zoom** hardship options!

### Take the First Step!

Register for a 2 hour Mandatory Orientation (via Zoom) at:

**[www.LearnAConstructionJob.org](http://www.LearnAConstructionJob.org)**

***REGISTER FOR AN ORIENTATION NOW:  
ORIENTATIONS for Vallejo Class: March 5, 8, 10.***

*Choose an orientation date listed or put your name in for a future date, then attend the orientation.*

Requirements such as High School Diploma or GED, valid California driver license, etc., will be discussed at the orientation.

NB TIP runs in 6 North Bay counties. Partners include Marin, Sonoma, Napa, Lake, Mendocino and Solano Colleges, Adult Schools, Workforce Development Boards, Apprenticeship Programs, Building and Construction Trade Councils, the CA Division of Apprenticeship Standards, and Tradeswomen, Inc.

MAJOR FUNDING IS BY CA HRCC SB1 PRE-APPRENTICESHIP FUNDS



# 16-WEEK PRE-APPRENTICESHIP TRAINING PROGRAM



 = Cypress Mandela website

## NEXT COHORT BEGINS FALL 2022

Visit [www.cypressmandela.org](http://www.cypressmandela.org) for more info.

# Q R R R Q T V W P K V I D W K N F " " 4 2 4 4 V T C K P K P I ' F C V G U

Rising Sun offers free MC3-certified apprenticeship readiness trainings to prepare you for entry into union apprenticeships and careers in construction. Formerly incarcerated individuals and women are encouraged to apply. **For more information, please contact Marlin at (510) 665-1501 ext. 342.**



**FEB**

**February 28 - May 6**  
Women Building the Bay  
Monday - Friday  
8 am - 4 pm  
Women only



**JUN**

**June 14 - Sept. 9**  
Nights and Weekends  
Tuesday & Thursday  
6 pm - 9 pm Saturday  
8 am - 4 pm



**OCT**

**October 10 - Dec. 16**  
Fall Cohort  
Monday - Friday  
8 am - 4 pm



# Resources

## Bay Area Community Services

510-613-0330 | [WWW.BAYAREACS.ORG](http://WWW.BAYAREACS.ORG)

Provides mental health services, Housing solutions, Senior living solutions, and Youth services for the houseless

390 40th St. Oakland, CA 94609  
Locations in Oakland, Hayward, Berkeley

## SAMHSA: Substance Abuse Treatment Referral Helpline

800-662-4357  
[WWW.SAMHSA.GOV/FIND-HELP/NATIONAL-HELPLINE](http://WWW.SAMHSA.GOV/FIND-HELP/NATIONAL-HELPLINE)

## Abode Services

510-657-7409 | [WWW.ABODESERVICES.ORG](http://WWW.ABODESERVICES.ORG)

Abode Services' mission is to end homelessness by assisting low-income, un-housed people, including those with special needs, to secure stable, supportive housing; and to be advocates for the removal of the causes of homelessness.

## Roots Community Health Center

510-777-1177 | [ROOTSCLINIC.ORG](http://ROOTSCLINIC.ORG)

Offers affordable Urgent Care and Primary Care to Oakland, San Leandro, Berkeley and Alameda.

## East Oakland Community Project

510-532-3211 | [WWW.EOCP.NET](http://WWW.EOCP.NET)

Provides transitional housing

7515 International Blvd. Oakland, CA 94621

## Telegraph Ministry Center

510-658-4457 | [WWW.TELEGRAPHCENTER.COM](http://WWW.TELEGRAPHCENTER.COM)

Clothing distributed Weds. & Fri. from 10AM - 2PM.  
2nd & 4th Wednesdays also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

## CityTeam Oakland

510-452-3758 | [CITYTEAM.ORG](http://CITYTEAM.ORG)

Provides housing, food, medical, learning/ career center

722 Washington St., Oakland, CA 94607

## Wardrobe for Opportunity

510-831-0702 | [WWW.WARDROBE.ORG](http://WWW.WARDROBE.ORG)

Provides high quality business attire for job interviews

570-14th St., Ste. 5, Oakland, CA 94610

## Cherry Hill Detox and Sobering

866-866-7496 |

Substance Abuse Center

## Bananas

MAIN: 510.658.7353  
CHILDCARE: 510-658-0381  
[BANANASBUNCH.ORG/PARENTS-FAMILIES/PARENT-PROGRAMS-SERVICES/](http://BANANASBUNCH.ORG/PARENTS-FAMILIES/PARENT-PROGRAMS-SERVICES/)

5232 Calremont Ave Oakland, CA 94618

# Resources

## East County Child Care Links

**925-417-8733**

80 Swan Way #130, Oakland, CA 94621

## East Bay Community Recovery Project

**510-446-7100 | [WWW.LIFELONGMEDICAL.ORG](http://WWW.LIFELONGMEDICAL.ORG)**

Individual/ Group Counseling, Drug Screening,  
Mental Health  
Assesments

2579 San Pablo Ave. Oakland, CA 94612

## South County 4c's of Alameda County

**510-582-21282 | [WWW.4C-ALAMEDA.ORG](http://WWW.4C-ALAMEDA.ORG)**

4C's is the state-designated Resource and Referral agency for southern Alameda County and your one-stop resource to finding quality and affordable child care.

22351 City Center Dr, Hayward, CA 94541

## Beyond Emancipation

**510-667-7694 | [BEYONDEMANCIPATION.ORG](http://BEYONDEMANCIPATION.ORG)**

Support programs for former foster youth

675 Hegenberger Rd, Suite 100 Oakland CA

## Alameda Co. Clean Slate Program

**510-272-6600 |**

**[WWW.ACGOV.ORG/DEFENDER/SERVICES/CLEANSLATE.HTM](http://WWW.ACGOV.ORG/DEFENDER/SERVICES/CLEANSLATE.HTM)**

Requirements: You do not have any pending criminal cases

You are not currently on parole

545 4th Street, Oakland

## Alameda County Food Bank

**510-635-3663 | [WWW.ACCFB.ORG](http://WWW.ACCFB.ORG)**

7900 Edgewater Dr, Oakland, Ca 94621

## East Bay Community Law Center

**510-548-4040 | [EBCLC.ORG](http://EBCLC.ORG)**

Requirements: You do not have any pending criminal cases

You are not currently on parole

2921 Adeline St., Berkeley, CA

## Oakland Food Pantry

**510-361-4656 |**

**[WWW.FOODPANTRIES.ORG/CI/OAKLAND](http://WWW.FOODPANTRIES.ORG/CI/OAKLAND)**

Food distributed every Tues. & Sat. from 10AM - 11:30AM

1666 C 7th St, Oakland, CA 94607

## Centerforce

**510-834-3457 | [WWW.CENTERFORCE.NGO](http://WWW.CENTERFORCE.NGO)**

Re-entry and Family Reunification

1904 Franklin St, Rm 418, Oakland, CA

## Telegraph Ministry Center

**510-961-4385 | [WWW.TELEGRAPHCENTER.COM](http://WWW.TELEGRAPHCENTER.COM)**

Hot Breakfast Weds. - Sun. from 6:30AM to 8AM.

Food distributed Weds. & Fri. from 10AM - 2PM.

2nd & 4th Wednesdays also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

# Resources

## Success Centers

510-482-1738 | [SUCCESSCENTERS.ORG](http://SUCCESSCENTERS.ORG)

Career Counseling, Pre-Employment Training, & Life Skills coaching

2577 MacArthur Blvd., Oakland, CA 94602

## Youth Uprising

510-777-9909 | [WWW.YOUTHUPRISING.ORG](http://WWW.YOUTHUPRISING.ORG)

17+, GED Program is FREE

8711 MacArthur Blvd., Oakland, CA 94605

## West Oakland Job Resource Center

510-419-0509 | [WWW.WOJRC.ORG](http://WWW.WOJRC.ORG)

Job orientations, placement programs, math classes for construction careers

1801 Adeline St. Rm 211, Oakland, CA 94607

## Oakland Adult & Career Education

510-273-2310 | [WWW.OUSD.ORG/PAGE/9245](http://WWW.OUSD.ORG/PAGE/9245)

GED, ESL (Readiness, Literacy, Citizenship), Pre-Apprentice Math

2607 Myrtle St, Rm 122, Oakland, CA 94607

## Civicorps Schools

510-992-7800 | [WWW.CVCORPS.ORG](http://WWW.CVCORPS.ORG)

HS Diploma only, Edu. & Job training programs

101 Myrtle St, Oakland, CA 94607

## Oakland Private Industry Council, Inc.

510-858-6742 X 7941 | [WWW.OAKLANDPIC.ORG](http://WWW.OAKLANDPIC.ORG)

Career Counseling, Pre-Employment Training, & Life Skills coaching

268 Grand Ave Oakland, CA 94610

## Next Step Learning Center

510-251-1731 | [WWW.NEXTSTEP.LC.ORG](http://WWW.NEXTSTEP.LC.ORG)

17+, Call for appointment

2222 Curtis St, Oakland, CA 94607

## PeopleReady

[WWW.PEOPLEREADY.COM/CONSTRUCTION](http://WWW.PEOPLEREADY.COM/CONSTRUCTION)

On-demand staffing in the construction field.

## Scotland Youth Center

510-832-4544 | [SCOTLANCENTER.COM](http://SCOTLANCENTER.COM)

Ages 16-21, GED and Employment Training Program

1324 Adeline St, Oakland, CA 94607