

# IN THE LOOP



## Alameda County Project Stabilization Community Benefits Agreement (PSCBA) Updates



### IN THIS ISSUE

- Job Seeker Spotlight: Jamil Weaks, graduate, Rising Sun Opportunity Build
- Are you interested in a Construction Career?
- TradesWomen Inc. Monthly Pre-Apprenticeship Workshop
- You've Graduated from Pre-Apprentice Training, Now What?!
- Partner Spotlight: West Oakland Job Resource Center
- Alameda County Apprenticeship Updates
- CTWI Test Prep Courses
- AB&I Foundry Job Fair
- Cypress Mandela Pre-Apprenticeship Program
- Resources

### Are you unemployed & Interested in construction?

In 2020, the County of Alameda updated the 2013 Project Stabilization Community Benefits Agreement that requires contractors to hire Alameda County residents to work on certain construction projects.

So, if you are *unemployed, foster youth, formerly incarcerated, homeless/unsheltered, or on any public assistance*, do NOT let any of those things stop you! Inside are articles and resources that can help start your journey to a career in construction today!

*Meet*

# JAMIL WEAKS

*an aspiring Painter*



**Training: Rising Sun's Opportunity Build Pre-Apprenticeship Program**

**Graduation Date: September 2022**

**Trade of Interest: Painting**

**Tell us about yourself.** I'm 19 years old. I grew up in different foster care placements all over the Bay Area. Growing up, I witnessed many adults doing things I couldn't see myself doing in the future.

**When did you become interested in construction?** After high school, I enrolled in community college for half a semester and realized it was not for me. I couldn't see myself doing that for four or more years; that being said, I started looking for other career paths, such as construction. I enrolled in Rising Sun's MC3 program, and this was when I learned about my passion for construction.

**What did you enjoy most about your pre-apprenticeship training through Rising Sun Opportunity Build?** I didn't know what I was getting into when I joined Rising Sun, but I did know I wanted something long-term and rewarding. Rising Sun opened up many great opportunities for me, helped me meet many great people, and taught me valuable life skills.

**Where do you see yourself in 5 years?** I see myself moving up in this career path, and over time I can accomplish many goals for myself, such as; finishing an apprenticeship, picking up new skills, investing in stocks, and becoming a journeyman.

**What do you want potential employers to know about you?** I would love for employers to know I am ready to work hard. I strive to excel in everything I do. I am very determined and am always willing to learn and pick up new things.

Jamil Weaks is 1 of 15 individuals on the September-October Job Ready list. If you would like to connect with Mr. Weaks regarding employment or training opportunities or to receive a copy of the Job Ready list, contact Danielle Motley-Lewis at [dmotley@lowecg.com](mailto:dmotley@lowecg.com).

Based on our outreach and partnerships with local pre-apprentice programs, DSI/LCG has identified candidates on the Job Ready list that are available for sponsorship into the trades. While we have assessed these candidates for their construction readiness prior to referring them to you, please note that hiring requests/name call/sponsorship should be made through the union hiring hall and should be based on your own internal hiring protocols.

# ARE YOU INTERESTED IN a Construction Career?



GET ON THE LIST | COMPLETE THE APPLICATION | REFERRAL & COUNSELING | ORIENTATION | APPRENTICE PROGRAM | WORK EXPERIENCE

**01**  
STEP

## GET ON THE LIST

### • "CONNECT WITH US" -

Call or email us using the contact information located at the bottom of this page.



**02**  
STEP

## COMPLETE THE "COUNTY OF ALAMEDA DISADVANTAGED RESIDENT WORKER PROGRAM APPLICATION"

### • INDIVIDUALS WITH CONSTRUCTION EXPERIENCE / QUALIFICATIONS -

- **SKIP STEPS 02 - 05**
- Referred to Alameda county projects/contractors.

### • INDIVIDUALS WITHOUT CONSTRUCTION EXPERIENCE -

- Participate in assessment and counseling.
- Attend/Enroll in a Pre-Apprenticeship Training program.

**03**  
STEP

## ORIENTATION

- Enroll in a Pre-Apprenticeship Training Program.

[www.cypressmandela.org](http://www.cypressmandela.org)

[www.wojrc.org](http://www.wojrc.org)

[www.risingsunenergy.org](http://www.risingsunenergy.org)

[www.tradeswomen.org](http://www.tradeswomen.org)



- Work with a Bridge / Support Organization to Meet Eligibility Requirements.



- GED Preparation Math/test prep support.



**04**  
STEP

## CONSTRUCTION APPRENTICE PROGRAM

- **FREE** Classroom Instruction.



- Paid on the job Training.



- Benefits.



- Start making money.

**05**  
STEP

## AFTER COMPLETING THE APPRENTICE PROGRAM

- Gain work experience.



- Become a journey person.



- Make a decent wage.



- Healthcare, Pension, Vacations.

FOR MORE INFORMATION ON: ALAMEDA COUNTY'S PROJECT STABILIZATION/COMMUNITY BENEFITS AGREEMENT

CONTACT: Danielle at [info@lowecg.com](mailto:info@lowecg.com) | (510) 986-1100 Ext. 7



LCG

LOWE CONSULTING GROUP INC.

# WOMEN WANTED!

## PRE-APPRENTICESHIP WORKSHOP\*

\*Via Apprenticeship  
Readiness Programs

**Sonoma, Napa,  
Contra Costa,  
Alameda Counties**

**Focuses on 5 Local**

### **Pre-apprenticeship Programs**

- ▶ Prepares you to apply for apprenticeship
  - ▶ Construction Related Math
    - ▶ Explore Various Trades
      - ▶ Tool Identification
      - ▶ Working Safely



**TRADES-  
WOMEN**  
INC

**3rd Thursday, Monthly**

**6\*-7pm** \*Punctuality appreciated

Conferencing link will be shared upon sign up

**Click Here To Sign Up For the Next Event**



# Congrats, You've Graduated from an Alameda County Pre-Apprenticeship Program! Now What?!

Stay connected to your pre-apprenticeship program staff for jobs, resources, and other services.



**FOLLOW THROUGH!**

Research your trade. Note application dates, test dates, fees, etc.



**TAKE INITIATIVE!**

**STICK WITH IT!**



**HAVE PATIENCE!**



Call Lowe Consulting Group (LCG) to add your name to the Alameda County Job Ready List.

Check-in regularly with LCGs Workforce Development Manager.  
[info@lowecg.com](mailto:info@lowecg.com) | (510) 986-1100 Ext. 7

Attend meetings and test preparation workshops offered by



**TRADESWOMEN** INC

Stay in good mental and physical health



**Get Sponsored/  
Hired!**



Engage with us!

Monthly Newsletter

@Building\_the\_Bay  
on Instagram





# Need Help?

**Have you recently graduated from a pre-apprenticeship program?  
Are you in need of any of the following:**

- Help navigate the application and enrollment process of union trades;
- Job referral and placement assistance;
- One-time financial assistance with union initiation fees and the purchase of tools;
- Remedial math tutoring for union trade entrance exams;
- Financial coaching services to better manage earnings and meet financial goals.

**Complete the Intake Interview at <https://crm.wojrc.org/> to see if you qualify!**



**Phone: (510) 419-0509  
1801 Adeline St., 2nd Fl  
Oakland, CA 95607**

**[www.wojrc.org/construction-services](http://www.wojrc.org/construction-services)**

# Alameda County Apprenticeship Updates

## Apply to Become a Construction Craft Laborer

The Laborers' apprenticeship program is for those with little or no experience in the construction trades who want to begin a career as a Construction Craft Laborer.

**Dates: Ongoing**

**Visit: [www.norcaltc.org](http://www.norcaltc.org)**

**[Learn More & Apply](#)**



## Sheet Metal Workers SMART 104 Applications Open

Sheet Metal Workers Local 104 and Bay Area Training Fund is a joint Labor-Management Trust dedicated to providing the men and women of the unionized sheet metal industry the highest level of training skills and knowledge in this trade.

**Dates: Ongoing**

**[Learn More & Apply](#)**



## Technical Engineers OE 3

Enrollment is open for Surveyors and Inspectors.

**Dates: Ongoing**

**[teapprenticeship.org](http://teapprenticeship.org)**



# CONSTRUCTION TRADES APPRENTICESHIP TEST PREP COURSES

Jumpstart your way into a union apprenticeship program. Our courses teach math, mechanical reasoning and interviewing skills to prepare you to earn qualifying scores on apprenticeship tests for Electricians, Operating Engineers, Plumbers, Sheet Metal Workers, Sprinkler Fitters and other union trades. **Register today in 2 easy steps. COURSES ARE FREE!**

## STEP 1

Pick the adult school that works best for you

## STEP 2

Contact adult school to register

CITY	SCHEDULE	FORMAT	CONTACT INFORMATION
BENICIA	Mon, Tue & Wed 6-8 PM	Online	<u><a href="#">Benicia Adult Education Program</a></u> 426 East K Street, Benicia, CA adulted@beniciaunified.org (707) 751-2337
OAKLAND	Call adult school for schedule	In Person	<u><a href="#">Oakland Adult &amp; Career Education</a></u> 2607 Myrtle St #122, Oakland, CA oace@ousd.org (510) 879-1400
SAN LEANDRO	Mon & Wed 5-7:30 PM	In Person	<u><a href="#">San Leandro Adult School</a></u> 1448 Williams Street, San Leandro, CA (510) 667-6287 <a href="http://sanleandroadultschool.asapconnected.com/">sanleandroadultschool.asapconnected.com/</a>
SAN MATEO	Tue & Thu 6-8:30 PM	Tue: In Person Thu: Online	<u><a href="#">San Mateo Adult &amp; Career Education</a></u> 789 E Polar Ave, San Mateo, CA (650) 558-2100 <a href="http://sanmateoadulted.asapconnected.com/">sanmateoadulted.asapconnected.com/</a>
VALLEJO	Mon & Wed 6-9 PM	In Person	<u><a href="#">Vallejo Regional Education Center</a></u> 436 Del Sur St, Vallejo, CA (707) 556-8850 <a href="http://www.vcusd.org/vrec">www.vcusd.org/vrec</a>
PITTSBURG	Tue & Thu 4-6 PM	In Person	<u><a href="#">Pittsburg Adult Education Center</a></u> 1151 Stoneman Ave, Pittsburg, CA (925) 473-2400 <a href="http://pittsburgadult.asapconnected.com/">pittsburgadult.asapconnected.com/</a>
RICHMOND	Call adult school for schedule	In Person	<u><a href="#">West Contra Costa Adult Education</a></u> 5625 Sutter Avenue Richmond, CA adulted@wccusd.net (510) 231-1453

**Eligibility requirements:** Must be age 18 or older. A High School Diploma or GED is **not** required to register for this course. However, apprenticeship programs will require you to have a High School Diploma or GED by the time you apply. If you are missing this requirement, we recommend enrolling for a GED course at the adult school.



# AB&I FOUNDRY JOB FAIR

When: Thursday, November 10th, 10:00am-2:00pm

Where: AB&I Foundry

7825 San Leandro St., Oakland

AB&I is hosting a job fair for 120+ excellent team members, who will be looking for jobs due to AB&I's final stage of closure. Mechanics, electricians, engineering, production, finance, HR, safety, environmental, scrap Metal, and more...

These team members' assignments at AB&I will end between November-January, at which point they will be free to work for wonderful companies such as yours!

BBQ Lunch will be provided.

Contact Kristin at 510-340-0510 or Michael Lowe at 510-502-4805 for more information and how to register.



# 16-WEEK PRE-APPRENTICESHIP TRAINING PROGRAM

## OUR PROGRAM

Our training focuses on green technology construction techniques, material handling, discipline, physical fitness, and safety to help ensure students succeed in both their apprenticeship programs and careers

**Next Cohort:  
November 2022**



## PROGRAM DETAILS

- Environmental training
- Introduction to cement work
- Introduction to framing, form, and foundation work
- Introduction to structural steel and ironwork
- Orientation to the construction industry and the apprentice structure
- Job safety
- Tool and material identification
- Site surveying
- Blueprint reading
- Electrical fundamentals
- Plumbing fundamentals
- Solar fundamentals
- Introduction to operating engineers

## WHAT WE PROVIDE



### JOB READINESS & ASSISTANCE

Job readiness skills  
Job placement assistance  
(upon successful completion)



### CERTIFICATIONS & CREDITS

Earn certifications and hours  
Earn college credits



### ELIGIBILITY REQUIREMENTS

CA Drivers License/ID Card  
Birth Certificate/Passport  
High School Diploma/GED  
Social Security Card

**GET IN  
TOUCH**

- 📞 510-208-7350
- ✉ [info@cypressmandela.org](mailto:info@cypressmandela.org)
- 📍 977 86th Ave, Oakland, CA 94621

Apply today at  
[www.cypressmandela.org](http://www.cypressmandela.org)  
or  
scan the QR code!



FOLLOW US ON



# GREAT RESOURCE



**Click on this guidebook. It is an extremely important resource that provides detailed information on all of the trades and pre-apprenticeship programs in the Greater Bay Area.**



Alameda · Contra Costa · Marin · Napa · San Francisco · San Mateo · Santa Clara · Solano

## Bay Area Construction Apprenticeship Guidebook

**CTWI**  
Construction Trades Workers Institute

CTWI is a nonprofit partner of the Alameda Building and Construction Trades Council.

For information on MC3 pre-apprenticeship programs, construction union apprenticeship, and to view the Bay Area Apprenticeship Guidebook visit

[ctwi-btca.org](http://ctwi-btca.org)

# Resources

## Bay Area Community Services

510-613-0330 | [WWW.BAYAREACS.ORG](http://WWW.BAYAREACS.ORG)

Provides mental health services, housing solutions, senior living solutions, and youth services for the houseless

390 40th St. Oakland, CA 94609  
Locations in Oakland, Hayward, Berkeley

## SAMHSA: Substance Abuse Treatment Referral Helpline

800-662-4357

[WWW.SAMHSA.GOV/FIND-HELP/NATIONAL-HELPLINE](http://WWW.SAMHSA.GOV/FIND-HELP/NATIONAL-HELPLINE)

## Abode Services

510-657-7409 | [WWW.ABODESERVICES.ORG](http://WWW.ABODESERVICES.ORG)

Abode Services' mission is to end homelessness by assisting low-income, un-housed people, including those with special needs, to secure stable, supportive housing; and to be advocates for the removal of the causes of homelessness.

## Roots Community Health Center

510-777-1177 | [ROOTSCLINIC.ORG](http://ROOTSCLINIC.ORG)

Offers affordable Urgent Care and Primary Care to Oakland, San Leandro, Berkeley and Alameda.

## East Oakland Community Project

510-532-3211 | [WWW.EOCP.NET](http://WWW.EOCP.NET)

Provides transitional housing

7515 International Blvd.  
Oakland, CA 94621

## Telegraph Ministry Center

510-658-4457 | [WWW.TELEGRAPHCENTER.COM](http://WWW.TELEGRAPHCENTER.COM)

Clothing distributed  
Weds. & Fri. from 10AM-2PM.  
2nd & 4th Wednesdays  
also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

## CityTeam Oakland

510-452-3758 | [CITYTEAM.ORG](http://CITYTEAM.ORG)

Provides housing, food, medical, learning/ career center

722 Washington St., Oakland, CA 94607

## Wardrobe for Opportunity

510-831-0702 | [WWW.WARDROBE.ORG](http://WWW.WARDROBE.ORG)

Provides high quality business attire for job interviews

570-14th St., Ste. 5, Oakland, CA 94610

## Cherry Hill Detox and Sobering

866-866-7496

Substance Abuse Center

## Bananas

MAIN: 510.658.7353

CHILDCARE: 510-658-0381

[BANANASBUNCH.ORG/PARENTS-FAMILIES/PARENT-PROGRAMS-SERVICES/](http://BANANASBUNCH.ORG/PARENTS-FAMILIES/PARENT-PROGRAMS-SERVICES/)

5232 Calremont Ave Oakland, CA 94618

# Resources

## East County Child Care Links

**925-417-8733**

80 Swan Way #130, Oakland, CA 94621

## East Bay Community Recovery Project

**510-446-7100 |**

**WWW.LIFELONGMEDICAL.ORG**

Individual/ Group Counseling, Drug Screening, Mental Health Assessments

2579 San Pablo Ave. Oakland, CA 94612

## South County 4c's of Alameda County

**510-582-21282 | WWW.4C-ALAMEDA.ORG**

4C's is the state-designated Resource and Referral agency for southern Alameda County and your one-stop resource to finding quality and affordable child care.

22351 City Center Dr, Hayward, CA 94541

## Beyond Emancipation

**510-667-7694 |**

**BEYONDEMANCIPATION.ORG**

Support programs for former foster youth

675 Hegenberger Rd, Suite 100 Oakland CA

## Alameda Co. Clean Slate Program

**510-272-6600 |**

**WWW.ACGOV.ORG/DEFENDER/SERVICES/CLEANSLATE.HTM**

Requirements: You do not have any pending criminal cases  
You are not currently on parole

545 4th Street, Oakland

## Alameda County Food Bank

**510-635-3663 | WWW.ACCFB.ORG**

7900 Edgewater Dr, Oakland, Ca 94621

## East Bay Community Law Center

**510-548-4040 | EBCLC.ORG**

Requirements: You do not have any pending criminal cases  
You are not currently on parole

2921 Adeline St., Berkeley, CA

## Oakland Food Pantry

**510-361-4656 |**

**WWW.FOODPANTRIES.ORG/CI/CA-OAKLAND**

Food distributed every Tues. & Sat. from 10AM - 11:30AM

1666 C 7th St, Oakland, CA 94607

## Centerforce

**510-834-3457 |**

**WWW.CENTERFORCE.NGO**

Re-entry and Family Reunification

1904 Franklin St, Rm 418, Oakland, CA

## Telegraph Ministry Center

**510-961-4385 | WWW.TELEGRAPHCENTER.COM**

Hot Breakfast Weds. - Sun. from 6:30AM to 8AM.

Food distributed Weds. & Fri. from 10AM - 2PM.

2nd & 4th Wednesdays also from 6PM - 7:30PM

5316 Telegraph Ave, Oakland, CA 94609

# Resources

## Success Centers

510-482-1738 | [SUCCESSCENTERS.ORG](http://SUCCESSCENTERS.ORG)

Career Counseling, Pre-Employment  
Training, & Life Skills coaching  
2577 MacArthur Blvd., Oakland, CA 94602

## West Oakland Job Resource Center

510-419-0509 | [WWW.WOJRC.ORG](http://WWW.WOJRC.ORG)

Job orientations, placement programs,  
math classes for  
construction careers  
1801 Adeline St. Rm 211, Oakland, CA 94607

## Civicorps Schools

510-992-7800 | [WWW.CVCORPS.ORG](http://WWW.CVCORPS.ORG)

HS Diploma only, Edu. &  
Job training programs  
101 Myrtle St, Oakland, CA 94607

## Next Step Learning Center

510-251-1731 | [WWW.NEXTSTEP.LC.ORG](http://WWW.NEXTSTEP.LC.ORG)

17+, Call for appointment  
2222 Curtis St, Oakland, CA 94607

## Scotland Youth Center

510-832-4544 | [SCOTLANCENTER.COM](http://SCOTLANCENTER.COM)

Ages 16-21, GED and  
Employment Training Program  
1324 Adeline St, Oakland, CA 94607

## Youth Uprising

510-777-9909 |  
[WWW.YOUTHUPRISING.ORG](http://WWW.YOUTHUPRISING.ORG)

17+, GED Program is FREE  
8711 MacArthur Blvd., Oakland, CA 94605

## Oakland Adult & Career Education

510-273-2310 | [WWW.OUSD.ORG/PAGE/9245](http://WWW.OUSD.ORG/PAGE/9245)

GED, ESL (Readiness, Literacy, Citizenship),  
Pre-Apprentice, Math  
2607 Myrtle St, Rm 122, Oakland, CA 94607

## Oakland Private Industry Council, Inc.

510-858-6742 X 7941 |  
[WWW.OAKLANDPIC.ORG](http://WWW.OAKLANDPIC.ORG)

Career Counseling, Pre-Employment  
Training, & Life Skills coaching  
268 Grand Ave Oakland, CA 94610

## PeopleReady

[WWW.PEOPLEREADY.COM/CONSTRUCTION](http://WWW.PEOPLEREADY.COM/CONSTRUCTION)

On-demand staffing in the  
construction field.